European School Luxembourg II   Multi Annual School Plan 2019/2020 - 2021/2022

Decided at School Administrative Council 19.06.2019 and presented at Adminstrative Board on 25.09.2019

Overall Area	Sub area 1	Sub area 2	Objectives			
Integration in the immidiate environment			Participate in local/national actions/events	Promote pedagogical cooperation with Luxembourgish schools		
Management	School Structure		**Develop the Middle Management structure**	Secondary: A common lesson free time for all during a week		
	School rythm and Timetable		Timetable that promotes teachers cooperation			
	Replacement for lessons		Good education shall be given for all lessons when teacher's absence is planned			
Pedagogical	Support		Create a Care Team	Standardized communication regarding support	Teacher and assistants training on general knowledge about students with special educational needs	
	Lesson related		**Pupils self-evaluation**	**Differentiation**	**Homework policy harmonization**	
			Implement/develop use of technincal equipmen in general. For Primary use of iPad for example	Promote/enrourage cross curriculum projects		
	Teacher development		**Teachers peer observations**	Improve collaboration between teachers, especially form teachers	Develop sharing of good practices, for ex: Classroom management	
	Time after ES Lux II		Alternative to BAC: Cooperate with Luxembourgish schools to find alternative schooling paths			
Atmosphere	Mutual respect	Respect, rules and discipline	Increase awareness among pupils of disciplinary measurements	Clear rules established together with students		
	Integration		Welcome of new pupils (start/during year)	Welcome of new teachers/staff (start/during year)	Activities by S6/S7 for the younger students	
	Physical environment		Meaningful time between lessons	Push for improved access		
Communication	Overall		Create a communication policy			
	Internally	Teachers to Pupils	Improve daily notice information			
		Teachers/School to Parents	General improvement	More communication about events/projects happening in school		
		Staff & Management				
	Externally		Making ES Lux II known in the "Outside world"			
Identity	Part of ES system		National days organized and celebrated also by students			
	Part of ES Lux II		Foster school pride	Establish a "Mission of ES Lux II"		